

**MINUTES OF REGULARLY SCHEDULED MEETING
RIVERSIDE COUNTY BOARD OF LAW LIBRARY TRUSTEES
April 12, 2019**

PRESENT

Hon. Michele Levine, President
Robert Dunn, Vice President
Hon. Irma Asberry
Hon. Gloria Trask
Hon. Jackson Lucky
Joseph Peter Myers, Esq.
John Boyd, Esq.
Victoria Williamson, Secretary

I. CALL TO ORDER

A quorum being present, the regularly scheduled meeting of the Riverside County Board of Law Library Trustees, was called to order by President Michele Levine at 12:25 pm.

II. NO PUBLIC COMMENT

III. REGULAR SESSION

A. Acceptance of April 12, 2019 Meeting Agenda

It was moved by Judge Trask, seconded by Judge Asberry and was unanimously voted upon to accept the agenda for the April 12, 2019 meeting.

B. Approval of the Minutes of March 1, 2019 Regular Meeting

It was moved by Joseph Peter Myers, seconded by John Boyd, and was voted upon to approve the minutes of March 1, 2019 regular meeting.

C. Director's Report

March programs: 4 Family Law Workshops had 50 attendees. The IELLA clinic held on March 19 had 6 attendees. The "Tax Issues for Veterans" program held on March 7 in Temecula had 6 attendees. The "Pro-Se Civil Appeals Workshop" held on March 14 in Riverside had 5 attendees. The "Introduction to Law & Analysis" class held on March 21 had 11 attendees. The "Lawyer in the Library" program held on March 14 in Indio had 3 attendees. The Self-Help Probate Clinic held on March 18 in Indio had 4 attendees.

National Law Day programs has been finalized to include: "Free Speech in the Internet Era" lecture by Dean Chuck Duskow, Tuesday, April 30 at 6pm in Riverside. "The Role of Judicial Independence in a Politically Divided Society" panel discussion by: Justices Raphael, Fields, Slough, and Judge Smith, moderated by Judge Lucky. Wednesday, May 1 at 12pm in Riverside. Cal. Judges Foundation high school scholarship awards presentation at 11:30am by Judge Lucky. "Justice in Plain Sight" panel discussion by Mr. Bernstein, Justice Ward, Mr. Opotowsky, moderated by Judge Levine, on Thursday, May 2 at 5pm.

President Michele Levine encouraged members of the board to do whatever they can to help promote these programs.

Highlights from the SHRM California Legislative and HR Conference held in Sacramento include: Conference attendees received a copy of the Cal. Employment Law: An Employer's Guide (Revised & Updated for 2019). Pending legislation include SB 778 which would require employers with 5 plus employees to provide harassment prevention training including non-supervisory employees by 1/1/2020. SB 135 would expand CFRA

coverage from employers with 50+ employees to 5+employees. The session on “Do Generous Leave Policies Contribute to Pay Disparities?” provided a tool on how to conduct a pay equity analysis and to ensure any wage differential is justified and complies with the law. The session on Harassment Prevention, the RIGHT WAY focused on creating a workplace culture that empowers employees to speak up and report harassment when they see it. The session on AI in the workplace provided practical suggestions to employers using AI as part of their HR decision making process such as letting your applicants and employees know that AI is used, understanding how the AI algorithms are validated, and keeping a human review as part of the HR decision making process.

D. Adoption of New Library Rules of Conduct

Judge Trask agreed to review and revise the Library Rules of Conduct. A motion was made by Judge Asberry to have Victoria send a copy of the proposed rules of conduct to Judge Trask for her to review and make changes. It was seconded by John Boyd, voted upon and motion carried.

E. Maintenance of Law Library Building

The Board agreed to assign the work relating to maintenance of the law library building to a subcommittee composed of Robert Dunn, Judge Asberry and John Boyd.

F. Renovation Project

President Levine stated that the Board will proceed with a scaled-down renovation of the law library building. She will call a meeting with the Renovation Committee.

G. Acceptance of the February 2019 Financial Report

It was moved by Judge Lucky, seconded by Robert Dunn, voted upon and motion carried.


IV. CLOSED SESSION:

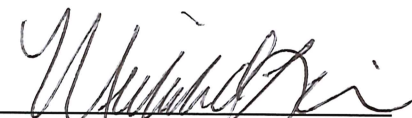
- A.** At 1:23 pm President Michele Levine announced that the Board will go into closed session with respect to the item of business discussed pursuant to:
- Cal. Govt. Code §54957 (b) – Public Employee Performance Evaluation - Director
 - Cal. Govt. Code §54954.5(f) – Conference with Labor Negotiator (Negotiator: Victoria Williamson; Parties: Law Library and SEIU Local 721).

- B.** At 1:30 pm President Michele Levine reconvene to open session, with nothing to report.

V. ADJOURNMENT / NEXT MEETING

The next scheduled meeting of the Board of Law Library Trustees will be on Friday, May 10, 2019 at 12:00 noon. There being no further business to come before the Board, the general meeting was adjourned at 1:39 pm.

MINUTES: 
Victoria Williamson, Secretary
Riverside County Board of
Law Library Trustees

APPROVED: 
Michele Levine, President
Riverside County Board of
Law Library Trustees